



May 17, 2024

Company Name: Brother Industries, Ltd.

Representative: Ichiro Sasaki, Representative Director & President

(Code: 6448, Prime Market of the Tokyo Stock Exchange and Premier Market of the Nagoya Stock Exchange)

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Changes in Representative Directors.

At the Board Meeting of Brother Industries, Ltd. held on May 17, 2024, the following changes in representative directors were resolved. The changes are subject to final approval at the company's Annual General Shareholders Meeting to be held in June 25, 2024 and the Board of Directors' Meeting that follows it.

Changes in Representative Directors (June 25, 2024)

(1) Details of change (underlined positions are new positions)

Name	New position	Current position
Ichiro Sasaki	<u>Director & Vice Chairman</u>	Representative Director & President
Kazufumi Ikeda	<u>Representative Director & President</u>	Representative Director & Executive Vice President

(2) Reason for the change

To build a new management system under the leadership of the new president as we begin formulating the next medium-term business strategy in the current fiscal year with the aim of achieving the Brother Group Vision "At your side 2030."

(3) Profile

New position: Representative Director & President

Name: Kazufumi Ikeda

Date of birth	Profile	No. of shares held
August 29, 1962	April 1985	Joined Brother Industries, Ltd.
	April 2003	Director & Executive Vice President of Brother International GmbH
	April 2009	General Manager of Corporate Planning Dept. of Brother Industries, Ltd.
	April 2013	Director & Executive Vice President of Brother International Corporation (U.S.A.)
	April 2014	Director & President of Brother International Corporation (U.S.A.)
	April 2015	Group Executive Officer of Brother Industries, Ltd. , Director & President of Brother International Corporation (U.S.A.)
		9,800

	November 2019	Director & Chairman of Brother International Corporation (U.S.A.)	
	April 2020	Managing Executive Officer of Brother Industries, Ltd.	
	June 2021	Director & Managing Executive Officer of Brother Industries, Ltd.	
	April 2023	Director & Senior Managing Executive Officer of Brother Industries, Ltd.	
	June 2023	Representative Director & Senior Managing Executive Officer of Brother Industries, Ltd.	
	April 2024	Representative Director & Executive Vice President of Brother Industries, Ltd. (current position)	